

**From:** North, D'Arcy  
**Sent:** Thursday, January 13, 2022 5:27 PM  
**To:** .DL ALL Springfield  
**Subject:** IMPORTANT: Temporary Mask Mandate for SAP  
**Importance:** High

Please Share with you teams,

Please be advised that with the increase in Covid-19/Omicron variant cases, Navistar as a whole has chosen to temporarily mandate masks. The other manufacturing locations in the U.S. (Tulsa, Huntsville, San Antonio), have already been masking this week. We opted to hold-off this week due to the fact that we weren't running production and the folks that are here are relatively well distanced etc. However, with the rest of the line-1 work force that is currently not in the facility due to the down-week, returning to work for full production next week, we feel it's important to temporarily mask up again for a short time to ensure that we avoid any possible risk of contagion. Through basic necessity as well as respect for each other, it's important that we keep ourselves, our fellow co-workers, and our families outside of work safe and mask up for the next two weeks.

The temporary mandate will extend from Tuesday January 18<sup>th</sup> through Friday January 28<sup>th</sup>. Everyone's cooperation is expected and appreciated, and I hope everyone remains in good health.

Thanks,

**D'Arcy North**  
VP Manufacturing, Supply Chain & Logistics  
NAVISTAR INC.  
SAP – Springfield Assembly Plant  
6125 Urbana Road, Springfield Ohio 45502