

All,

Please be advised that as of this past Friday, Navistar and GM have finalized the new contracts and commercial agreements. I've requested copies of the new contracts, but the high-level summary is that we have business committed through September of 2026. Finalization of the GM contracts came quickly on the heels of the UAW contract extension ratification. Across the board, this is great news for Navistar and the Springfield team. Please feel free to share this information with your teams. Our ongoing focus at SAP must be to minimize cost and improve quality in order to ensure continued future success and additional business. Congratulations to all – let's look to the future.

**D'Arcy North**

VP Manufacturing, Supply Chain & Logistics

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