



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

DENNIS D. WILLIAMS, *PRESIDENT* GARY CASTEEL, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CINDY ESTRADA • NORWOOD JEWELL • JIMMY SETTLES

April 10, 2017

To: UAW Navistar Presidents, Chairpersons and Benefit Representatives

RE: Navistar - Partner Program

Dear Brothers and Sisters:

Navistar employees, retirees and household members recently received an offer from Volkswagen promoting vehicle-purchase discounts through the Company's "Partner Program." Based on Volkswagen's unlawful and unfair treatment of its employees in Chattanooga, Tennessee we are writing to discourage you from buying Volkswagen products.

Here's the situation: In violation of federal labor law, Volkswagen refuses to come to the collective bargaining table with skilled-trades employees in Chattanooga – even after they voted overwhelmingly in favor of a local union.

In a unanimous decision in August 2016, the National Labor Relations Board (NLRB) ordered Volkswagen to meet its employees at the bargaining table. But the Company is defying the NLRB and instead appealing the order in federal court in an effort to stonewall.

Experts in labor law publicly agree that Volkswagen doesn't have a legal leg to stand on. Meanwhile, the Company's Chattanooga plant remains the only Volkswagen facility in the world that does not have employee representation.

Volkswagen's behavior in Chattanooga is inconsistent with the Company's stated principles of social responsibility. In addition to refusing to follow the NLRB's order to bargain with its employees, Volkswagen has repeatedly violated commitments that it made to recognize a local union as the representative of its members. In short: The Company is dealing in bad faith.

To rectify the situation, we're asking our allies — in the U.S. and around the world — to send a clear message to Volkswagen that ignoring labor rights and violating the law is unacceptable. Our brothers and sisters at Volkswagen plants as far away as Europe and South America are staging actions to make their voices heard about the situation in Chattanooga. We're hoping you will join in this growing chorus of support for the skilled-trades employees.

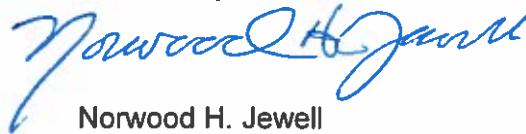
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As a starting point: Please boycott the purchase of Volkswagen products until such time as the Company abides by U.S. labor law and respects its employees' rights to form a union. We will report back to you if and when Volkswagen employees achieve progress in Chattanooga.

We remain hopeful that Volkswagen eventually will do the right thing in Chattanooga. But until then, it's now more important than ever for us to speak with one voice and demand positive change.

Thank you for considering this request for a boycott of the purchase of Volkswagen products.

In solidarity,



Norwood H. Jewell
Vice President and Director
UAW Heavy Truck Department

NHJ:rb
opeiu494

cc: Tim Boley
Tim Bressler
John Eblin
Officers
Regional Directors
Regional Assistant Directors
Regional Representatives