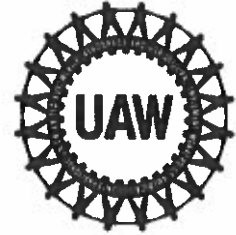


August 3, 2021



Dear Brothers and Sisters:

The Policy Council met with the Company in Lisle on July 21, 2021, to discuss the proposal of a two-year contract extension to 2026. The Company's proposal was for a two-year extension and to change the Job Security Agreement of the 90 units per day. During this meeting, the Company provided their responses to the questions the Policy Council put forth at the conclusion of our initial meeting with the International UAW on June 8, 2021.

After reviewing the Company's responses, we requested the following items be answered before the Policy Council would agree to vote on going forward with the proposed extension and opening the contract to extend to 2026:

- Locals 402 and 658 asked for a guaranteed number of employees for each Local
- Signing bonus at ratification of contract extension

The Company responded that they could not agree to a minimum guaranteed number of employees at the Springfield Assembly Plant. They did agree to a signing bonus for employees in an active status as of October 1, 2024.

After discussions with the Policy Council, it was voted unanimously not to go forward with the extension at this time. The Union remains open to further discussions with the Company should they want to continue to discuss.

In Solidarity,

A handwritten signature in black ink that reads "Shawn Reed".

Shawn Reed

UAW Local 402 Bargaining Chairman

A handwritten signature in black ink that reads "Kendra Stollings".

Kendra Stollings

UAW Local 658 Bargaining Chairman