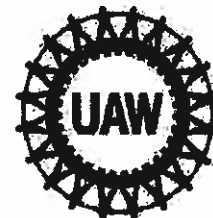


June 8, 2021



Dear Brothers and Sisters:

Locals 658 & 402 met this morning with the International UAW who, at the Company's request, presented a proposal to the Local Unions and the Navistar Policy Council of the items listed below in an informational meeting:

- Extend the Master Contract by 2 years to expire October 2026
- GM would increase production of the GM Vista 1 model (Line 1) to 70/day and increase production of the Cutaway Van (Line 2) to 105/day and then 125/day.
 - GM would move all van production to SAP
 - Potential that GM would integrate electric vehicles in the future at SAP
 - International models would be moved out of SAP production to San Antonio
- Job security: GM would guarantee the number of people currently working vs guaranteeing a set number of units built per day
- GM would cover wages and benefits for employees in the plant
- Should GM pull out during the contract, the current 90 units per day job security with Navistar would still apply and International models brought back to Springfield.

This meeting was informational only. There are a multitude of questions around this proposal that will be presented to the Company to respond. The Navistar Policy Council will meet with the Company in Lisle on Wednesday, June 16, 2021 to have the questions answered. The Council will then decide if we will open the Contract and move forward. The Contract would not be fully opened for negotiations, only certain portions such as adding new language based on the proposal, continuation of Lump Sum and AIF increases; however, there will be opportunities for other issues to be discussed. The items proposed are tentative and must be negotiated with the Company.

There are three (3) options we have with this proposal:

- 1) Accept the proposal and open the Contract for new and continuing language; contract extension would be ratified by membership vote
- 2) Reject the proposal – Current contract will remain as is and GM has the option to extend their Van Line/Vista 2 contract
- 3) Reject the proposal – Contract will remain as is and GM can move the Van Line out of SAP with a loss of jobs.

As always, we have the best interests in mind for our memberships and to do our very best to secure our future.

In Solidarity,

Handwritten signature of Kendra Stollings in black ink.

Kendra Stollings
UAW Local 658 Bargaining Chairman

Handwritten signature of Shawn Reed in black ink.

Shawn Reed
UAW Local 402 Bargaining Chairman

Handwritten signature of Marcia Flax in black ink.

Marcia Flax
UAW Local 658 President

Handwritten signature of Chris Blizard in black ink.

Chris Blizard
UAW Local 402 President