

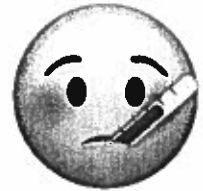
Weekly Recap

COVID-19—SPRINGFIELD ASSEMBLY PLANT EMPLOYEES
Tuesday, September 8, 2020



If you are experiencing (fever, coughing, shortness of breath) **DO NOT REPORT TO WORK. DO NOT GO THROUGH THE TURNSTILES.**

Immediately contact your Healthcare Provider. Contact the HR Department at (937) 390-2829 and leave your name and a return phone number so someone can contact you to provide additional instructions. If you have arrived at the facility and start to develop symptoms of COVID-19 (fever, cough, shortness of breath) immediately notify a member of management in the area and they will direct you to report to medical for evaluation.



COVID-19 Cases

Below are current numbers in the Springfield Assembly Plant: from March 2020 thru September 8, 2020.

239 Confirmed Negative

27 Confirmed Positive

- 20—have RTW

7—have not RTW

1 Confirmed Death

23 Waiting on results

Employee Survey

We only received 114 survey responses back.

There were some issues collecting the surveys particularly at gates A and B.

Therefore, we have included the survey **on the back** of this Weekly Recap. Hoping each and every one of you complete the survey and turn the survey in.

Having a survey not only gives us **important** information for policies and decisions related to **COVID-19** but as we work, teach and learn about COVID-19 we are all seeking engagement. Surveys are a form of dialogue—asking the questions and listening to the answers. They allow us to place value on the voices of our employees and including them in our decision making processes.

Flu and COVID-19

What is the difference between Influenza (Flu) and COVID-19?

Influenza (Flu) and COVID-19 are both contagious respiratory illnesses, but they are caused by different viruses. COVID-19 is caused by infection with a new coronavirus (called SARS-CoV-2) and flu is caused by infection with influenza viruses. Because some of the symptoms of flu and COVID-19 are similar, it may be hard to tell the difference between them based on symptoms alone, and testing may be needed to help confirm a diagnosis. Flu and COVID-19 share many characteristics, but there are some key differences between the two.

Both COVID-19 and flu can have varying degrees of signs and symptoms, ranging from no symptoms (asymptomatic) to severe symptoms. To learn more about the similarities and differences, visit the CDC website. Also, don't forget to get your flu shot this year!

Ohio Public Health Advisory System

Champaign County is at a Level 1

Clark and Greene County remain at a Level 2.

Montgomery County remains at a Level 3.

Level 3—Public Emergency: very high exposure and spread.
Limit activities as much as possible.

Level 2—Public Emergency: increased exposure and spread.
Exercise high degree of caution.

Level 1—Public Emergency: active exposure and spread

Navistar Springfield Covid – 19 Actions Survey

The Joint SAP Coronavirus Site Coordination Team is looking for additional feedback about the actions Springfield Assembly Plant has taken and what more we can do to keep our workplace safe.

If you check No,
Tell us why.

1. Our plant has taken appropriate action in response to Covid-19.

No Yes

2. The company does a good job of sharing information regarding Covid-19.

No Yes

3. I feel comfortable communicating concerns or making suggestions about Covid-19.

No Yes

4. Systems are in place to enable social distancing at our plant.

No Yes

5. My co-workers are taking the Covid-19 virus seriously.

No Yes

6. If you have any anxiety, stress, or sadness do you know how to reach out for help?

No Yes

7. Are you receiving the Springfield Daily Report and the Weekly Recap Covid-19 newsletter?

Daily Report Weekly Recap I don't get either one

8. We are looking for feedback on PPE. We understand masks are not popular but we must comply with the State of Ohio requirements for manufacturers. With this understanding, what do you like about the current PPE? What don't you like? Any suggestions or recommendations for improvement?

9. Do you have any other feedback that you would like to share regarding the plant's response to Covid-19?

If you would like to talk with someone about this survey or other concerns you may have, leave your name or clock number and contact information here:

(Use another sheet of paper if you need additional space)