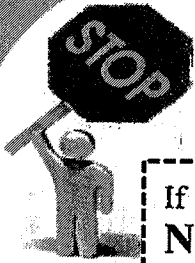


Weekly Recap

COVID-19—SPRINGFIELD ASSEMBLY PLANT EMPLOYEES
Monday, July 27, 2020



If you are experiencing (fever, coughing, shortness of breath) **DO NOT REPORT TO WORK. DO NOT GO THROUGH THE TURNSTILES.**

Immediately contact your Healthcare Provider. Contact the HR Department at (937) 390-2829 and leave your name and a return phone number so someone can contact you to provide additional instructions. If you have arrived at the facility and start to develop symptoms of COVID-19 (fever, cough, shortness of breath) immediately notify a member of management in the area and they will direct you to report to medical for evaluation.

COVID-19 Cases

Below are current numbers in the Springfield Assembly Plant:
from March 2020 thru July 27, 2020.

92 Confirmed Negative

14 Confirmed Positive

- 7—have RTW

- 7—have not RTW

1 Confirmed Death

30 Waiting on results



Employee Survey Results

There were about 280 employees who responded to the Covid-19 actions survey. Thanks very much to those that did. Some key issues are being addressed in the Daily Report so be sure to look for those. In addition, a small team of management and union employees reviewed the results together and identified 5 key messages:

1. Lack of communication
2. Cleaning and sanitization
3. Concern about masks and shields
4. Masks/shields not being worn properly and not enforced
5. Co-workers not taking the virus and social distancing seriously, hard to keep social distancing when working on a truck

Employee Survey Results-Cont'd

To address communication, the daily report was updated to include current information from HR on cases and test results. There is also a message each day with the latest information on the virus and actions being taken. A sample of the daily report is on the reverse side. Every one of you should be receiving this daily. If you are not, please contact your supervisor or the safety office.

The Weekly Recap note will also be used to communicate important information and answer employee questions and concerns starting with the survey responses. But if you have additional questions or concerns, please contact your supervisor, the safety office or your safety deputy. If there are other ideas on improving communication, please let us know.

While there is a good cleaning and sanitization schedule, there are improvements that can be made based on your feedback. And communication of that schedule can definitely be improved. We will cover this more in depth next week.

Ohio Public Health Advisory System

Ohio Governor Mike DeWine announced on Thursday that Clark County has been upgraded to a Level 3. Montgomery County is also at a Level 3. Champaign County is at a Level 2.

Level 3—Public Emergency: very high exposure and spread. Limit activities as much as possible.

Level 2—Public Emergency: increased exposure and spread. Exercise high degree of caution.

SPRINGFIELD DAILY REPORT

Date: July 22, 2020



Topic	Information
Safety Message	An important way to prevent injuries is to ensure that you are wearing all required Personal Protective Equipment. PPE is be used in applications where the hazard cannot be eliminated. Lacerations can be prevented by wearing level 2 gloves or cut resistant sleeves if required. Head contusions can be prevented by wearing bump caps where required. If you have questions about what PPE is required on your job consult your Job Safety Analysis (JSA) to find out. Further questions should be directed to your supervisor, safety rep, or group leader.
Facility Metrics Previous Business Day	
	Lost Time/ Recordable /First Reports 0/0/0
	Incident Frequency Rate (IFR) 4.55
	Lost Time Case Rate (LTCR) 1.52
	Absences and Percentage N/A
	Units Built 70
	Units Moved To PDI 51
	Released From PDI 53
	No Rolls 2
	Tracks Built Clean 37
	Offline Inventory 159
Covid 19 Metrics	Total Confirmed Negative Cases - 87 Total Confirmed Positive Cases - 11
	Total Cases Waiting on Results - 23 Total Confirmed Deaths - 1
Business Updates/ Announcements	Each day COVID-19 metrics are updated and provided for the facility in the Springfield Daily Report. If you are interested in metrics for the state, national and international levels, listed are the links to Ohio(https://coronavirus.ohio.gov/wps/portal/gov/covid-19/dashboards)and the National/International Statistics from the Johns Hopkins dashboard (https://coronavirus.jhu.edu/). You can keep up with the status of the virus down to the county level. Overall, the spread of the virus in Ohio isn't as bad as Florida, Texas and California, but the daily infections report is still much higher than what it was back in April. On the positive side, the virus growth in Clark County appears to be very low compared to other areas of Ohio. Visit these sites periodically to stay up to date on the status of the virus

Our Vision: Count on Us
Our Mission: It's Up Time
Our Values: Be Heard! Create Raving Fans! Better Every Day!
 Hours not Days! Got Your Back! Celebrate!