



LOCAL 402
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TSC Union Update
5-31-2017

Today, Navistar Management and HR officially notified the Union at TSC that the PDI Department will be moved out of the TSC facility. The sixty day notice fulfils the requirements under the Worker Adjustment and Retraining Notice (WARN) Act and the outsourcing agreement letter 19 within the Collective Bargaining Agreement between Navistar TSC and UAW Local 402.

The outsourcing will take place on separate dates as follows:

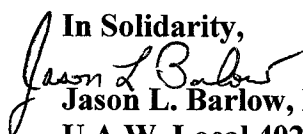
1. Thirty-six (36) mechanics will be laid off occurring/during a 14 day period commencing on August 1st 2017.
2. Twenty-five (25) mechanics will be laid off occurring/during a 14 day period commencing September 1st 2017.
3. Seventeen (17) mechanics will be laid off occurring/during a 14 day period commencing September 29th, 2017.

The layoff notice could potentially impact up to 78 employees and could change if other members choose to elect an Inverse lay off. The Union will continue to try to reduce the impact layoff number for the membership. The Truck market will play into this as well as any new work obtained for the TSC Facility.

We have negotiated an agreement for members who are laidoff to obtain preferential hiring employment at the Navistar Assembly Plant when openings are available for a period of twelve months upon layoff from TSC. If a TSC member obtains employment at the Truck Unit they will be under the Navistar Master Collective Bargaining Agreement with day one seniority but retain their recall rights back to TSC. If the member is recalled to TSC and chooses to stay at the Truck Assembly Plant they will then terminate their recall reemployment opportunity at TSC.

If a member chooses not to seek employment at the Navistar Truck plant they may file for Unemployment Benefits with the State of Ohio or seek employment elsewhere during the layoff.

Recall Employment Rights to TSC: A laid off employee will retain employment recall rights for a period of three (3) years or a period equal to the seniority he/she had accomplished at the time of such termination whichever is greater, has elapsed since he/she worked for the company.

In Solidarity,

Jason L. Barlow, President
U.A.W. Local 402