

## UAW LOCAL 402 BARGAINING CHAIRMAN REPORT

Please attend your membership meetings!

SPRINGFIELD ORDER BOARD AS OF 3/3/2016

Line #1 5632

Current Production: Line #1 83 units per shift

Red Tag: 187

Last person working: #27267 Palmer

Seniority date: 3/7/2016

Active Members: 928

Inactive: 63

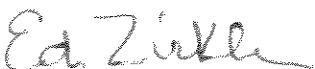
Temps: 0

Line set: 20 days

Cola: \$0

- The Company hired 13 new Production employees and 1 Trade employee (plumber) from the street. 12 with a hire date of 2/29/2016 and one production and one plumber has a hire date of 3/7/2016. The company is looking at hiring from the street when daily business needs arise. We have several visiting customers coming to tour our plant in the next several weeks. Altec is going to be here Thursday 3/3/2016. GM will be in our plant next Thursday 3/10/2016. Penske is coming sometime in April. It is very important that we have great days when we have potential customers and orders coming into our plant. We need to continue to show customers why they should want their trucks built right here in Springfield, Ohio. Keep up the great work.
- We were able to acquire one position from the P.I. jobs from the scope of work that was being done. Looks like some of the scope of work is local 658 and they may be acquiring a position also. We are looking at the material job classifications and the job descriptions to gather information on the primary job functions of these positions. We are going to continue to investigate and discuss the jobs that we feel is our scope of work.
- The Health-Security Program books, Pension Books and Apprentice books are at the printers and should be here the week of 3/7/2016. These books will be for the Union representatives. The Service Award Program for hourly workers for the Navistar hourly employees is making progress. The target for the program is 4/1/2016 or sooner.
- The company is still working on all the job rotation back pay. Still going to be a long process making sure no one will be missed; the information has been turned into the company as of 1/25/2016 for the straight time portion. The company is currently working on the other back pay by department and zone. CAS has been paid out for the portion from 6/22 to present. The company is working on paint next.
- The company is denying tuition reimbursement to our members (5-8 total from all Navistar plants) if this affects you please get with your steward to write a grievance on this issue. Hopefully we can come to a resolution on tuition reimbursement soon.
- The company is disciplining members for failure to report an injury the day it happens. Please go to medical right away. We need to report the injury same day! (If you feel anything other than 100% you need to report it). The reason why is to protect yourself from discipline and any other issues that might come down the road. Have medical see you so there is a record of you being examined. Please listen to your union representative. You have **Weingarten Rights** which means "*If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.*" You should have your union representation with you whenever you feel this could lead to discipline.
- **SOLIDARITY:** unity or agreement of feeling or action, especially among individuals with a common interest; mutual support within a group.

Ed Zirkle,



Local 402, Bargaining Chairman 