

UAW LOCAL 402 BARGAINING CHAIRMAN REPORT

Please attend your membership meetings!

SPRINGFIELD ORDER BOARD AS OF 3/08/2017

Line #1 5512

Current Production: Line #1 75/85 units per shift

Red Tag: 248

Last person working: #27664 Staten

Seniority date: 2/20/2017

Active Members: 1244

Inactive: 78

Total Members: 1322

Temps: 0

Line set: 24 days

Cola: \$.03

- On 3/6/2017 the line I rebalance will be running a 75 schedule but will be at an 83 line speed. The model mix percentage will be a little higher also (78/22). The sub lines (65, 62, 61, 51) will be running an over speed also. Looks like curtailed members off of line I will be reassigned on GM vista line II. The rebalance for the GM Vista line II will be evaluated through March. At this time there is no lay off talks yet but that doesn't mean it can't happen later. If any one does get laid off later or at any time always keep a good address and phone number in the system (E.R.I.C.) with the company and at the union hall for call back right.
- The four Saturdays the Company has agreed to not schedule during the summer of 2017 is May 13th, June 3rd, August 12th, and September 9th.
- Gate A should be open by (Target) 3/13/2017 the company still has to put the time clock in and line painting for safety. The parking lot congestion should clear up a little around gate B once this is complete.
- The Company will be looking at all Safety issues, Smoking areas/laws/cleanliness and as always attitude and attendance.
- The Service Award Program for the Navistar hourly employees should be caught up through 2016 in the next couple of weeks. The rotation money back pay for straight time portion is complete. The O.T. portion is almost done, H.R. is working on department 52 should have a pay letter this week. Department 51, and department 62 is left to finish before it will be complete.
- If you are off work for any reason make sure you have coverage and make sure it is correct. Please listen to your union representative. You have **Weingarten Rights** which means "*If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.*" You should have your union representation with you whenever you feel this could lead to discipline.
- Everyone should check your paystubs if you are on a wage progression or rotation money and make sure you are getting your increases. If you are missed contact your steward so they can bring this to H.R.'s attention.
- **SOLIDARITY**: unity or agreement of feeling or action, especially among individuals with a common interest; mutual support within a group.

Ed Zirkle,



Local 402, Bargaining Chairman 