

UAW LOCAL 402 BARGAINING CHAIRMAN REPORT

Please attend your membership meetings!

SPRINGFIELD ORDER BOARD AS OF 8/8/2016

Line #1 4118

Current Production: Line #1 83/95 units per shift

Red Tag: 1

Last person working: #27335 West

Seniority date: 7/18/2016

Active Members: 941

Inactive: 94

Temps: 0

Line set: 19 days

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- There will be a GM Vista II celebration on August 30, 2016. Troy Clark, Bill Osborne, Government Officials, U.A.W. Staff, GM and probably some kind of media all will be in (SAP) Springfield Assembly Plant for the ceremony. It is very important that we continue to sell ourselves as there will be a lot of eyes on us for a while.
- The Company will be doing a lot of hiring of production and skilled trades positions from the street. This is very time consuming and a long process since there are a number of positions in SAP. There will be an onsite recruiter here to speed the process and make it more efficient. There will be a web site for resumes and family & friend referrals.
- The Service Award Program for the Navistar hourly employees is making very slow progress. The target for the program was in April. The computer program was sent to H.R. and the Company did go through the program and looks like they are close to final approval, but still waiting on feedback. H.R. is still working on all the job rotation back pay. This has been a long process but still moving forward. The 6/21/15 to present portion department 55 has been submitted to payroll. Departments 51, 52, 61, 62, and 72 still needs done. The straight time portion is from 5/9/15 – 6/21/15 is still in process. Department 51 is the first department to be submitted to payroll for the straight time portion. All others to follow. They are making sure no one would be missed.
- The company is doing a lot of cost saving initiatives in all departments looking for extra tool cabinets and storage units. They are looking for miscellaneous extra tools, lockers, benches, tables, desk, and space for the new line II GM Vista project. When we go through these growing pains we must remember these are good problems to have as we have a lot of new work coming into Springfield.
- If you are off work for any reason make sure you have coverage and make sure it is correct. Please listen to your union representative. You have **Weingarten Rights** which means "***If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.***" You should have your union representation with you whenever you feel this could lead to discipline.
- Due to lack of orders September 2nd is a non-production day. Mexico Escobedo lines where on a down week with several more down days in August. Tulsa is having a down week and lowered their daily build rate to 45. The new ISL orders filled the rest of the sales slots in August. Now the company sales department is trying to fill slots in September. We have FedEx pilot trucks coming and we must do our very best to make sure these trucks are 100% or as close as possible. FedEx will be in plant 9/22/16. It is very important that we have great days when we have **Customers** coming into our plant. We need to continue to show customers why they should want their trucks built right here in Springfield, Ohio. Keep up the great work.
- Check your paystubs if you are on a wage progression and make sure you are getting your increases every 6 months. If you are missed contact your steward to bring this to H.R.'s attention.
- **SOLIDARITY:** unity or agreement of feeling or action, especially among individuals with a common interest; mutual support within a group.

Ed Zirkle,



Local 402, Bargaining Chairman 



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1. Click on the "Careers" section at the Navistar.com website, "Search & Apply"



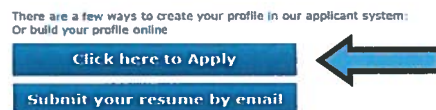
2. Type in keyword **Assembler** Or enter job # **2016-22655** in the key word search and Hit "Search"



3. Click on the "Apply Online" box



4. Click on "Click here to Apply" box



5. Upload your Resume (if you have one), create a "Login" and enter "your information" (All 5 steps need to be completed)

