



**UNITED AUTOMOBILE - AEROSPACE - AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW)**
LOCAL 402
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Union Bulletin
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By-Law Change: After being reviewed, it has been determined by the U.A.W. International Union President's office and Legal Department that the language in the Local 402 By-Laws Article 7 Section 18: Applies to Group Leader Only (Harvester Unit Only) needs to be removed to be in compliance with the United States Department of Labor, Office of Labor-Management Standards. Per the DOL guidelines:

"Every member in good standing is eligible to be a candidate and to hold office subject to reasonable qualifications in the Union's Constitution and By-laws that are uniformly imposed.... For example, it would ordinarily be reasonable for a union to require a candidate to have been a member for a minimum period of time before the election, not to exceed 2 years in the case of a Local."

By removing Article 7 section 18, the Elections language in our By-Laws remains in compliance.

Article 9 Elections and Election Committee

Section 11: ELIGIBILITY:

1. No member shall be eligible for election as an Executive Office, Committeemen, or Steward until he has been a member in continuous good standing in Local No. 402, UAW, for at least one (1) year immediately prior to the nomination. These provisions would not affect Article 17, Section 4 of the Master Agreement.
2. No Employee shall be elected Steward to represent employees outside of his permanently assigned department and/or area or shift.
3. Employees temporarily assigned to another area or department must participate in the steward election conducted in his permanently assigned department and/or area and shift.
4. Employees in new or departments that have not acquired seniority status; refer to Article IV, Section 4 of the Master Agreement.

U.A.W. Local 402 By-Laws Committee

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