

UAW LOCAL 402 BARGAINING CHAIRMAN REPORT

Please attend your membership meetings!

SPRINGFIELD ORDER BOARD AS OF 8/15//2017

Line #1 4410

Current Production: Line #1 75/85 units per shift

Red Tag: 196

Current production: Line #2 83/91 units per shift

Last person working: #27684 Howard

Seniority date: 8/01/2017

Active Members: 1218

Inactive: 99

Total Members: 1317

Temps: 0

Line set: 22 days

Cola: \$.12

- Navistar in (Chicago) announced 8/3/2017 that they will be ceasing engine production at the Melrose plant. There are two Locals at the Melrose plant. Local 2293 will still be working at the plant with minimal impact. Local 6 is the local that will have substantial impact. The company announced that it would affect approximately 170 employees producing class 6 and 7 engines. It is too early to know any other details of how the employees will be affected. The company also announced the completion of the sale of the Conway, Ark plant to DBG.
- **Quality:** There will be some important pilots running through the Springfield plant in September and October. We have to have our best quality on these pilots. Vista I Certification build, several Fed Ex builds with customer visits, and Horizon builds.
- **Trades:** Anytime Skilled Trades is working on anything in your departments please stand back and let the trades do their jobs. They are trained to safely get their job done. For safety reasons step back and get out of their way while they are trying to complete their work.
- **BET:** Deron Blakely, Jason Barlow and myself will be going to the BET (Bus Engine & Truck) Conference during the week of September 25th. The policy council will be getting together and discussing upcoming negotiations in 2018.
- **Weingarten Rights:** Which means "*If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.*" You should have your union representation with you whenever you feel this could lead to discipline. If you are off work for any reason make sure you have coverage and make sure it is correct. When you call in for coverage please specify FMLA, EBA, PAA, and PAA after the fact, or contact a supervisor about open vacation slots for approval. Please listen to your union representative.
- **Wages:** Everyone should check their paystubs, if you have a wage progression or rotation money increase make sure you are getting your increases. If you are missed contact your steward so they can bring this to H.R.'s attention.
- **SOLIDARITY:** unity or agreement of feeling or action, especially among individuals with a common interest; mutual support within a group.

Ed Zirkle,



Local 402, Bargaining Chairman 